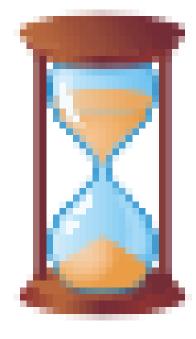


1. Milking



#### Set pm milking finish time

**Provides clarity on the length** of the working day > forces better time management



Milking interval Use a 18:6 milking interval e.g. 7am & 3pm



**Strategic once-a-day** milking **OAD low BSC coming into** breeding for 3/ 4wks can help offset a high labour demand



Milking efficiency & technique



# 2. Calf rearing

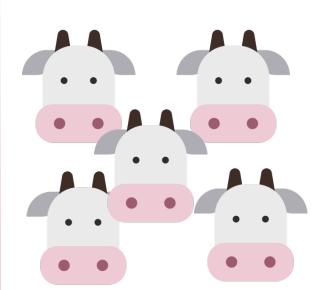


**Once-a-day feeding** 

- from 3wks no negative effect on calf performance
- 36% savings in total calf care time

#### Grass

• Get calves out to grass and provide shelter

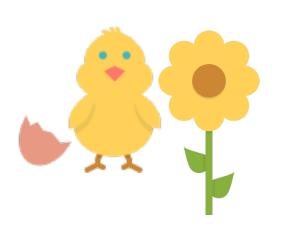


**Group feeding** calves



Milk transport Pump milk to reduce time & effort

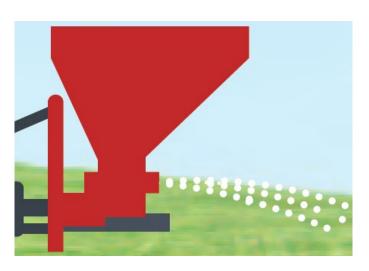
## 3. Use of contractors



Esp. at busy periods e.g. spring time



Slurry spreading



Fertiliser spreading



**Calf rearing**/ contract rearing



### 4. Extra help

You need a break after spring peak workload (even if it just an afternoon)

Many students are looking for work now websites: Online Local your people in area available to work

#### **Retain new workers:**

Paying a fair wage (ontime)



Train

E.g. written or videos of standard operating procedures

**Good communication** 

E.g. Farm map, whiteboards etc.